



**CALON ANGGOTA DEWAN KOMISARIS/CANDIDATE OF MEMBER OF BOARD OF COMMISSIONERS
PT GARUDAFOOD PUTRA PUTRI JAYA TBK
("Perseroan"/ the "Company")**



Tuan Donald Reginald Gadsden, warga negara Australia, tanggal kelahiran April 1958, berdomisili di Australia, umur 65 tahun. Calon anggota Dewan Komisaris Perseroan yang diusulkan untuk diangkat melalui Rapat Umum Pemegang Saham Luar Biasa Perseroan yang akan diadakan pada tanggal 1 Februari 2023.

Beliau memperoleh gelar diploma Studi Bisnis - Akuntansi (Australia).

Beliau saat ini menjadi anggota dari Asia Transformation & Turnaround Association dan National Institute of Accountants (Australia).

Beliau memiliki pengalaman lebih dari 35 tahun dalam mengembangkan bisnis di

Mr. Donald Reginald Gadsden, Australian Citizen, was born in April 1958, domiciled in Australia, 65 years old. Candidate for a Company's Board of Commissioners member who is proposed to be appointed in the Extraordinary General Meeting of Shareholders of the Company, which will be held on 1 February 2023.

He graduated from business studies with an accounting diploma (Australia).

He presently holds professional memberships in the Asia Transformation & Turnaround Association and the National Institute of Accountants (Australia).

He has over 35 years of experience in growing businesses across Asia Pacific, as CEO, Director

<p>seluruh Asia Pasifik, sebagai CEO, Direktur dan CFO dari perusahaan multinasional besar, serta berpengalaman dalam aspek kepemimpinan mencakup Strategi, Dewan, Manajemen, Keuangan, Penjualan & Pemasaran, Transformasi, Tata Kelola, Ekspansi Internasional.</p>	<p>and CFO of large multinational companies, and is well versed in leadership aspects including Strategy, Board, Management, Finance, Sales & Marketing, Transformation, Governance, International Expansion.</p>
<p>Beliau memiliki pengalaman bekerja di National Foods Limited (1985-1992) dengan jabatan terakhir sebagai CFO/ General Manager Finance, di Sara Lee Corporation Household & Personal care (1992-1999) sebagai President & Director - Sara Lee Indonesia, di Danone _Yeo Hiap Seng Ltd (1999-2002) sebagai CEO/President - Food & Beverage Group, di Electrolux (FMCG Home Appliances) (2003-2005) sebagai CEO/President, di Catena Consulting – Management Consulting (2007-2010) sebagai Director, di PwC Consulting (Professional Services) (2010-2016) sebagai Director/Advisor – Spesialisasi pada industri Konsumen & Ritel.</p>	<p>He has work experience at National Foods Limited (1985-1992) where his last position was CFO/ General Manager Finance, at Sara Lee Corporation Household & Personal care (1992-1999) as President & Director - Sara Lee Indonesia, at Danone _Yeo Hiap Seng Ltd (1999-2002) as CEO/President - Food & Beverage Group, at Electrolux (FMCG Home Appliances) (2003-2005) as CEO/President - Food & Beverage Group, at Electrolux (FMCG Home Appliances) (2003-2005) as CEO/President, at Catena Consulting – Management Consulting (2007-2010) as Director, at PwC Consulting (Professional Services) (2010-2016) as Director/Advisor – Subject Matter Expert for Consumer & Retail industry.</p>
<p>Saat ini masih menjabat sebagai CEO/President – Asia Pacific (2017-sekarang) di Hormel Foods Corporation (FMCG – Food).</p>	<p>Currently, he still serves as CEO/President – Asia Pacific (2017-present) at Hormel Foods Corporation (FMCG – Food).</p>
<p>Beliau tidak memiliki hubungan afiliasi dengan pemegang saham pengendali dari Perseroan.</p>	<p>He has not an affiliation relationship with the controlling shareholders of the Company.</p>